



bay restoration commission

STEWARDS OF SANTA MONICA BAY

santa monica bay restoration commission ✂ 320 west 4th street, ste 200; los angeles, california 90013
213/576-6615 phone ✂ 213/576-6646 fax ✂ www.smbrc.ca.gov

June 11, 2014

Agenda Item #3c

To: Governing Board, SMBRC
From: Guangyu Wang, Deputy Director
Subject: Ratification of SMBRC Executive Director

Actions Requested of the Governing Board:

- Ratify, by a vote of the body, Tom Ford as the Executive Director of the SMBRC

Background

The SMBRC Memorandum of Understanding (MOU) provides that “the Governing Board may delegate the day-to-day functions of the Commission to an Executive Director...” (See MOU, as amended February 20, 2014, Section III. A, at page 6)

The Annual Work Plan, as approved by this Governing Board and, ultimately, the US EPA, states that The Bay Foundation (TBF) provides staffing for the Commission (and thus, the Santa Monica Bay National Estuary Program as a whole). (See 2013 Annual Work Plan, Section I, page 3. See also the Memorandum of Agreement between the SMBRC and TBF, Section IV, page 4, as adopted by the Governing Board, August 16, 2012, by Resolution 12-06)

In May, TBF’s board created a hiring committee consisting of three TBF board members who are also members of the SMBRC Governing Board (Laurie Newman, Fran Diamond, Liz Crosson). Two of the committee’s members also serve on the SMBRC Executive Committee (Diamond and Crosson) while TBF President Laurie Newman was also part of the hiring committee that selected Shelley Luce fully nine years ago.

After a broad, yet targeted search process, the hiring committee selected four finalists for interviews, two of whom were called back for a second interview. From this process, Tom Ford, SMBRC’s current Director of Marine Programs, was offered the position of TBF Executive Director. This was confirmed by TBF’s full board at its most recent meeting in May.

Consistent with the MOU and the Work Plan and consistent with prior hiring practices undertaken by the SMBRC, Tom Ford is being presented to the Governing Board for consideration of ratification of him for the position of Executive Director of the SMBRC.

